

# Smart and seamless enterprise resource planning for higher education

Anthology® Finance & HCM, built on top of Microsoft Dynamics 365, brings together finance and human capital management (HCM) in one solution, working with Anthology® Student to deliver a comprehensive, modern student information system (SIS) + enterprise resource planning (ERP) designed specifically for higher education.



## Anthology ranked as a leader in the IDC MarketScape

North America Higher Education SaaS and Cloud-Enabled ERP Applications 2024 Vendor Assessment.  
Document # US51810624.

### Optimize Microsoft Dynamics 365 specifically for higher education ERP

Extend the power of Microsoft Dynamics 365 in Anthology Finance & HCM to increase efficiency, improve visibility, and take command of critical fiscal and human capital processes. Our ERP solution for higher education is designed to budget, allocate resources, forecast funding, and track spending across departments with precision and efficiency. Whether overseeing a single campus or many, this multi-campus, feature-rich solution brings together the ability to manage institution finances and human resources seamlessly in one, cloud-based platform.

### Streamline and modernize financial operations

Reimagine your financial operations to meet the ever-evolving business needs of higher education. With Anthology Finance, your institution can modernize budget management, leverage data-driven insights to allocate resources and build financial models, intelligently predict forecast funding, and track spending across departments with precision and efficiency. Actively track student Federal Work-Study activities to meet federal reporting requirements and ensure compliance with program regulations.

- Predictive financial modeling
- Intelligent planning and budget analysis
- Robust tax and cash management
- Accelerated financial close
- Flexible financial reporting across multiple entities
- Active tracking and reporting on Federal Work-Study
- Centralized view of all student accounting data

#### Southeast New Mexico

**College** implemented Anthology Finance & HCM with Anthology Student, improving efficiency and experiences.

Read the case study:

[anthology.com/senmc-case-study](https://anthology.com/senmc-case-study)



## Leverage a complete HCM system, from hire to retire

Anthology HCM is essential for effectively managing complex workforces that include faculty, administrators, and support staff. By modernizing your ERP system, you can streamline the HR processes related to workforce planning, training and certification tracking, onboarding and benefits tracking, and more. When integrated with Anthology Student, colleges and universities ensure alignment with institutional goals, improve employee satisfaction, and ultimately enhance the quality of education across their institutions.

- Real-time workforce insights
- Robust onboarding, leave management, and benefits tracking
- Centralized employee profiles
- Comprehensive training and certification tracking
- Integrated faculty management across ERP + SIS
- Intelligent contract and administrative management
- Insightful faculty and program ROI analysis
- Designed to seamlessly integrate with Anthology® Payroll

## Deliver excellence at every stage, from start to expansion

Anthology's team of ERP + SIS experts guide you through the entire implementation, migration, training process, and beyond. Anthology is committed to collaborating with your team to design and achieve your ERP implementation goals. Our Anthology Services team will configure and deploy your Anthology Finance & HCM solution through project reviews, checkpoints, updates, and surveys, as well as status reports and analytics, innovations, and insights on emerging technologies. With an in-house staff of experts, Anthology offers you the complete solution—including software and services—to position your implementation for success.

*Our Anthology Services team offers in-house expertise on SIS and ERP implementation and data migration—guiding you through your modernization journey every step of the way.*

- Anthology takes on full responsibility for data migration, one of the most challenging parts of the implementation process
- Anthology Services team's value extends beyond the platform, offering everything from managed services to educational consulting
- Anthology Academy offers on-demand, targeted trainings to support user learning and adoption
- Anthology will help navigate the transition process when running two systems in parallel

## Strengthen the value of your Anthology SIS + ERP solution with Anthology Payroll

When **Anthology Finance & HCM** is combined with **Anthology Payroll**, institutions gain a **comprehensive, enterprise-wide, and unified ERP** solution. Anthology Finance & HCM with Anthology Payroll seamlessly facilitates essential functions like verifying and creating payment details for part-time and adjunct faculty, while also ensuring compliance with instructor limits. For the complete ERP experience, Anthology Payroll manages your institution's entire payroll process, from entry through check printing and direct deposit to GL postings and statutory filings.

Learn more about Anthology Payroll:  
[anthology.com/payroll](https://anthology.com/payroll)

Learn more about Anthology Finance & HCM:  
[anthology.com/finance-hcm](https://anthology.com/finance-hcm)

